Finance/Personnel Committee-Dennis Thurow Committee Room, #205 September 28, 2021

Members Present: Sloan, Kent, Petty

Absent:

Others Present: Mayor Nelson, Adm. Bradley, Clerk Zeman, J. Ostrander, T. Gilman, T. Pinion, L. Laux

<u>Call to Order</u> –Ald. Sloan called the meeting to order at 6:15p.m. noting compliance with the Open Meeting Law. Moved by Kent, seconded by Petty to approve the minutes of September 14, 2021. Motion carried unanimously. Moved by Petty, seconded by Kent to approve the agenda and carried unanimously.

## **Action Items**

- a) Accounts Payable Moved by Petty, seconded by Kent to recommend to Council for approval of the accounts payable for \$424,743.74. Motion carried unanimously.
- b) Mini-Excavator Purchase T. Gilman explained that this item was scheduled for 2022 along with a compact end loader. Because there is a mini-excavator in stock, and as an attempt to avoid the cost increase for next year, we are recommending purchase of this item now. The funds to cover this purchase are currently available in the capital equipment replacement fund, no impact to the general fund. Moved by Petty, seconded by Kent to recommend to Council for approval the purchase of a new 2021 Bobcat E42 "mini excavator" from Mid-State Group for a purchase price of \$53,500. Motion carried unanimously.
- c) Employee Policy Amendment Adm. Bradley explained that the City is currently contributing 86% of the lowest qualified plan for Sauk County towards the health insurance premium for employees. Because GHC came in at 5.3% less than last years budgeted amount, it was proposed that we split these savings two ways: 1) We increase the City's contribution to 90% so long as it does not exceed the maximum allowed by the State and 2) We apply the remainder into the budgets with a COLA adjustment of 3.25%. This proposal will add the 90% language to the Employee Handbook and will match the current union agreement. Moved by Petty, seconded by Kent to recommend to Council approving the amended Employee Policy & Procedure Handbook, Section 3.06 "Health Insurance", changing the percentage of the employer contribution to be 90% of the lowest qualified plan for Sauk County. Motion carried unanimously.
- d) City's Capital Policy J. Ostrander introduced a Capital Policy. This policy mirrors what is currently being done but will give better guidelines to department heads for assets. The Committee reviewed the policy. Moved by Kent, seconded by Petty to recommend to Council approving the City's Capital Policy. Motion carried unanimously.
- e) 1606 8<sup>th</sup> Street Adm. Bradley explained that approval of this request would allow Cornerstone Village, LLC to pay impact fees upon occupancy vs when the building permit is applied for. The impact fees are not forgiven, they are simply deferred to a later date. Moved by Petty, seconded by Kent to recommend to Council to approve payment of impact fees at occupancy for phase one, 4 buildings, at 1606 8<sup>th</sup> Street. Motion carried unanimously.

## **Discussion Items**

a. Discussion of options for ARPA funding – Adm. Bradley noted that we received a little over \$1.2M in ARPA funding. We are still waiting to see what the eligible costs are. We can buy down a portion of the infrastructure costs at the Jackson property. By doing so, we can shorten the life of the bonds. This item will be brought back to Committee for further discussion.

<u>Adjournment</u> – Moved by Petty, seconded by Kent and carried to adjourn at 6:52pm. Brenda Zeman, City Clerk